



# SOURASHTRA COLLEGE (Autonomous), MADURAI – 4

(A Linguistic Minority Co-educational Institution)

(Affiliated to Madurai Kamaraj University & Re-Accredited with 'B+' Grade by NAAC) Vilachery Main Road,  
Pasumalai (P.O), Madurai-625004.

Contact No.: 87542 09994

☐ sourashtracollege.com

87542 08885

✉ soucollege@gmail.com

## AQAR – 2023-2024

<b>Criterion VI</b>	<b>GOVERNANCE LEADERSHIP AND MANAGEMENT</b>
<b>Key Indicator 6.3</b>	<b>FACULTY EMPOWERMENT STRATEGIES</b>
<b>Q<sub>6</sub>M 6.3.1</b>	<b>PERFORMANCE APPRAISAL SYSTEM WELFARE MEASURES AVENUES FOR CAREER DEVELOPMENT/PROGRESSION</b>
<b>Year</b>	<b>2023-2024</b>

## WELFARE MEASURES FOR STAFF MEMBERS



# SOURASHTRA COLLEGE (Autonomous), MADURAI – 4

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## AQAR – 2023-2024

### WATER FACILITY





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## AQAR – 2023-2024

### RO FACILITY







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## AQAR – 2023-2024

### GYM FACILITY





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## AQAR – 2023-2024

### PARKING FACILITY







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## AQAR – 2023-2024

### BUS FACILITY





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## AQAR – 2023-2024





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## AQAR – 2023-2024

### LIBRARY WITH ABUNDANT BOOK COLLECTION







# SOURASHTRA COLLEGE (Autonomous), MADURAI – 4

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## AQAR – 2023-2024

### SPORTS





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## AQAR – 2023-2024

### WIFI FACILITY





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## AQAR – 2023-2024

### CCTV-FACILITY







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## AQAR – 2023-2024

### BANK





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## AQAR – 2023-2024

### SECURITY GUARDS







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## AQAR – 2023-2024

### MAINTANANCE STAFF







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## AQAR – 2023-2024

### DIGITALISED





# SOURASHTRA COLLEGE (Autonomous), MADURAI – 4

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Contact No.: 87542 09994

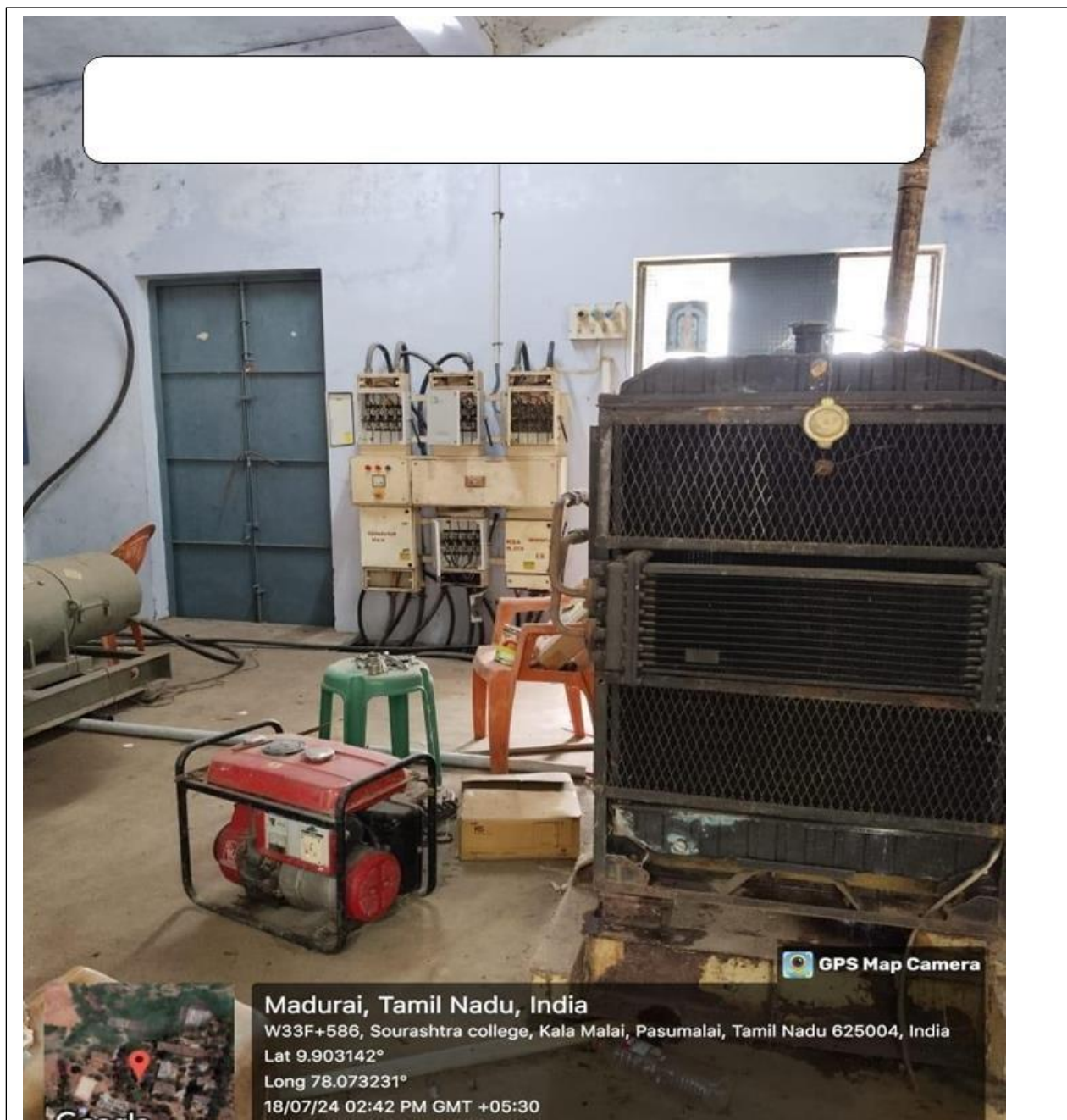
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## AQAR – 2023-2024

### GENERATOR





# SOURASHTRA COLLEGE (Autonomous), MADURAI – 4

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## AQAR – 2023-2024

<b>Criterion VI</b>	<b>GOVERNANCE LEADERSHIP AND MANAGEMENT</b>
<b>Key Indicator 6.3</b>	<b>Faculty Empowerment Strategies</b>
<b>Q<sub>6</sub>M 6.3.1</b>	<b>The institution has effective welfare measures for teaching and non-teaching staff and avenues for their career development/ progression</b>
<b>Year</b>	<b>2023 - 2024</b>

## THRIFT



**M.M.3242, The Pvt.College Teachers & Emp.Co-op Thrift & Credit Society Ltd.,**  
**SOURASTRA - Demand for the Month of December-2023**

S.No	M.No	Name	L No	Balance	Dues	Principal	Interest	Thrift	Total
1	A458	Dinakaran TR						25000	25000
2	A593	Vijayakumar VK						15000	15000
3	A608	Balasubramanian AK						6000	6000
4	A632	Muniyasamy S						10000	10000
5	A747	Janagan Babu NRB						10000	10000
6	A749	Kumaran TT	6983	1100000	9/96	12500	9342	2500	24342
7	A763	Balaraman EB						25000	25000
8	A770	Saroja MN						15000	15000
9	A775	Vasanthi KT						4000	4000
10	A812	Vijayakumar CS	6302	576000	40/75	16000	5137	6000	27137
11	A1076	Balakumar BJ	6942	627824	11/98	7200	5332	2500	15032
12	A1215	Senthilkumar V	6925	1085810	11/116	10400	9222	2500	22122
13	A1216	Sivabalan G	6768	964200	19/92	13100	8189	6000	27289
14	A1217	Gnaneswaran EB	7126	1166801	2/72	16700	9910	6000	32610
15	A1218	Sivakumar TK	7136	1190000	2/120	10000	10107	6000	26107
16	A1219	Mahalakshmi KS						6000	6000
17	A1220	Vasuki K						6000	6000
18	A1222	Ganesh Babu KN						6000	6000
19	A1224	Poornima KM						7000	7000
20	A1225	Ramprasad MG						14000	14000
21	A1226	Sathiyendiran V						6000	6000
22	A1229	Srinivasan KR	7137	1190000	2/120	10000	10107	6000	26107
23	A1230	Lakshmanamoorthy S	7135	1190000	2/120	10000	10107	6000	26107
24	A1232	Visveshbabu MN						5500	5500
25	A1233	Jeevapriya TR						6000	6000
26	A1416	Saravanan NH	6702	150000	21/25	30000	1274	6000	37274
27	A1417	Sathishbabu TM						6000	6000
28	A1418	Jeyanthi DV						10000	10000
29	A1419	Kavitha TNK						6000	6000
30	A1420	Kavitha KM						6000	6000
31	A1421	Shyamala G R						6000	6000
32	A1469	Gnanes KP						10000	10000
33	A1470	Balaji MS						6000	6000
34	A1587	Gnanaguru K						6000	6000
35	A1588	Kalaivani G	6979	1120000	9/120	10000	9512	6000	25512
36	A1589	Kannan KV	6978	1066400	9/72	16700	9057	6000	31757
37	A1590	Mekala NM						25000	25000

38	A1604	Balaji M						6000	6000
39	A1636	Rajasekaran M	6387	857376	35/120	10000	7646	6000	23646
40	A1637	Gunaseelan A	6537	920000	29/120	10000	8204	6000	24204
41	A1662	Rajkumar KRS						2500	2500
42	A1663	Jegan JR						2500	2500
43	A1664	Hariharan PB						6000	6000
44	A1665	Vijayanand NV						6000	6000
45	A1666	Hariprakash H	6993	404800	8/120	3600	3438	6000	13038
46	A1667	Senthilkumar SLK	7061	373500	6/120	3300	3172	2500	8972
47	A1668	Bhuvaneswari GG						10000	10000
48	A1700	Rajesh Kumar KGRV						2500	2500
49	A1718	Vishnu Priya RR	7021	1140000	7/120	10000	9682	6000	25682
50	A1719	Suganthi SS	7109	1167477	4/120	10000	9916	6000	25916
51	A1759	Vignesh RS						6000	6000
52	A1760	Krishnan NP	6875	543675	14/60	11700	4618	6000	22318
53	A1795	Venkatesan M						6000	6000
54	A1810	Saravanan TS						6000	6000
55	A1897	Duraichamy J	6703	666000	21/60	16700	5656	10000	32356
56	A1905	Nalina KG	6709	882000	21/120	8900	7491	6000	22391
57	A1918	Senthilkumar LR	6739	361600	20/120	3600	3071	2500	9171
58	A1966	Shyam Prakash T O	7087	570000	5/120	5000	4841	2500	12341

**G r a n d T o t a l**

**255400**

**165031**

**422000**

**842431**

**M.M.3242, The Pvt.College Teachers & Emp.Co-op Thrift & Credit Society Ltd.,****SOURASTRA - Demand for the Month of January-2024**

S.No	M.No	Name	Loan No	Balance	Dues	Principal	Interest	Thrift	Total
1	A458	Dinakaran TR						25000	25000
2	A593	Vijayakumar VK						15000	15000
3	A608	Balasubramanian AK						6000	6000
4	A632	Muniasamy S						10000	10000
5	A747	Janagan Babu NRB						10000	10000
6	A749	Kumaran TT	6983	1087500	10/96	12500	9236	2500	24236
7	A763	Balaraman EB						25000	25000
8	A770	Saroja MN						15000	15000
9	A775	Vasanthi KT						4000	4000
10	A812	Vijayakumar CS	6302	560000	41/75	16000	4994	6000	26994
11	A1076	Balakumar BJ	6942	620624	12/98	7200	5271	2500	14971
12	A1215	Senthilkumar V	6925	1075410	12/116	10400	9134	2500	22034
13	A1216	Sivabalan G	6768	951100	20/92	13100	8078	6000	27178
14	A1217	Gnaneswaran EB	7126	1150101	3/72	16700	9768	6000	32468
15	A1218	Sivakumar TK	7136	1180000	3/120	10000	10022	6000	26022
16	A1219	Mahalakshmi KS						6000	6000
17	A1220	Vasuki K						6000	6000
18	A1222	Ganesh Babu KN						6000	6000
19	A1224	Poornima KM						7000	7000
20	A1225	Ramprasad MG						14000	14000
21	A1226	Sathiyendiran V						6000	6000
22	A1229	Srinivasan KR	7137	1180000	3/120	10000	10022	6000	26022
23	A1230	Lakshmanamoorthy S	7135	1180000	3/120	10000	10022	6000	26022
24	A1232	Visveshbabu MN						5500	5500
25	A1233	Jeevapriya TR						6000	6000
26	A1416	Saravanan NH	6702	120000	22/25	30000	1019	6000	37019
27	A1417	Sathishbabu TM						6000	6000
28	A1418	Jeyanthi DV						10000	10000
29	A1419	Kavitha TNK						6000	6000
30	A1420	Kavitha KM						6000	6000
31	A1421	Shyamala G R						6000	6000
32	A1469	Gnanesh KP						10000	10000
33	A1587	Gnanaguru K						6000	6000
34	A1588	Kalaivani G	6979	1110000	10/120	10000	9427	6000	25427
35	A1589	Kannan KV	6978	1049700	10/72	16700	8915	6000	31615
36	A1590	Mekala NM						25000	25000
37	A1604	Balaji M						6000	6000



38	A1636 Rajasekaran M	6387	847376	36/120	10000	7557	6000	<b>23557</b>
39	A1637 Gunaseelan A	6537	910000	30/120	10000	8115	6000	<b>24115</b>
40	A1662 Rajkumar KRS						2500	<b>2500</b>
41	A1663 Jegan JR						2500	<b>2500</b>
42	A1664 Hariharan PB						10000	<b>10000</b>
43	A1665 Vijayanand NV						6000	<b>6000</b>
44	A1666 Hariprakash H	6993	401200	9/120	3600	3407	6000	<b>13007</b>
45	A1667 Senthilkumar SLK	7061	370200	7/120	3300	3144	2500	<b>8944</b>
46	A1668 Bhuvaneswari GG						10000	<b>10000</b>
47	A1700 Rajesh Kumar KGRV						2500	<b>2500</b>
48	A1718 Vishnu Priya RR	7021	1130000	8/120	10000	9597	6000	<b>25597</b>
49	A1719 Suganthy SS	7109	1157477	5/120	10000	9831	6000	<b>25831</b>
50	A1759 Vignesh RS						6000	<b>6000</b>
51	A1760 Krishnan NP	6875	531975	15/60	11700	4518	6000	<b>22218</b>
52	A1795 Venkatesan M						6000	<b>6000</b>
53	A1810 Saravanan TS						6000	<b>6000</b>
54	A1897 Duraichamy J	6703	649300	22/60	16700	5515	10000	<b>32215</b>
55	A1905 Nalina KG	6709	873100	22/120	8900	7415	6000	<b>22315</b>
56	A1918 Senthilkumar LR	6739	358000	21/120	3600	3041	2500	<b>9141</b>
57	A1966 Shyam Prakash T O	7087	565000	6/120	5000	4799	2500	<b>12299</b>

**G r a n d Total**

**255400 162847 420000 838247**

**G r a n d Total**

**255400 165031 422000 842431**



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## AQAR – 2023-2024

<b>Criterion VI</b>	<b>GOVERNANCE LEADERSHIP AND MANAGEMENT</b>
<b>Key Indicator 6.3</b>	<b>Faculty Empowerment Strategies</b>
<b>Q<sub>6</sub>M 6.3.1</b>	<b>The institution has effective welfare measures for teaching and non-teaching staff and avenues for their career development/ progression</b>
<b>Year</b>	<b>2023 - 2024</b>

## FESTIVAL ADVANCE

Criterion – VI

6.3.1 FESTIVAL ADVANCE

E.C.S Data Report for Annexure - II for the month of Oct 2023

Bill No. & Desc. : 4501029823100086  
 DDO Code & Desc. : 45010298  
 Bill Group :

Employee Non Salary

S No	Employee Number	Name	Bill Net	NSD Net	ECS Net	Account No	IFSC Code	Bank Name
1	20020835307	MUTHAMILSELVI K	10,000	0	10,000	5304101000215	CNRB0005304	CANARA BANK
2	20020835301	RAJASEKARAN M	10,000	0	10,000	5304101000237	CNRB0005304	CANARA BANK
3	20020835292	GNANAGURU K	10,000	0	10,000	5304101000246	CNRB0005304	CANARA BANK
4	20021209487	Thanga Pandi Murugan	10,000	0	10,000	110080685274	CNRB0005304	CANARA BANK
5	20020594186	BALARAMAN E B	10,000	0	10,000	5304101000223	CNRB0005304	CANARA BANK
6	20020656555	SIVAKUMAR T K	10,000	0	10,000	5304101000205	CNRB0005304	CANARA BANK
7	20020886921	SENTHILKUMAR N R	10,000	0	10,000	5304101001374	CNRB0005304	CANARA BANK
8	20020627985	GANESH BABU K N	10,000	0	10,000	5304101000225	CNRB0005304	CANARA BANK
9	20020628015	JEYANTHI D V	10,000	0	10,000	5304101000241	CNRB0005304	CANARA BANK
10	20020886911	KRISHNAN N P	10,000	0	10,000	5304101000793	CNRB0005304	CANARA BANK
11	20020886889	SUGANTHY S S	10,000	0	10,000	5304101000140	CNRB0005304	CANARA BANK
12	20020878148	HARIPRAKASH H	10,000	0	10,000	5304101001252	CNRB0005304	CANARA BANK
13	20021032839	SITHU MURALIDHARAN DEVI	10,000	0	10,000	5304101002662	CNRB0005304	CANARA BANK
14	20020606027	KUBENDRAN R R	10,000	0	10,000	5304101000213	CNRB0005304	CANARA BANK
15	20020656712	VASUKI K	10,000	0	10,000	5304101000236	CNRB0005304	CANARA BANK
16	20020656750	GNANESWARAN E	10,000	0	10,000	5304101000256	CNRB0005304	CANARA BANK



		B						
17	20020656665	LAKSHMI K R	10,000	0	10,000	5304101000214	CNRB0005304	CANARA BANK
18	20020886861	SARAVANAN T S	10,000	0	10,000	5304101000505	CNRB0005304	CANARA BANK
19	20020839090	GUNASEELAN A	10,000	0	10,000	5304101000217	CNRB0005304	CANARA BANK
20	20020835287	MEKALA N M	10,000	0	10,000	5304101000257	CNRB0005304	CANARA BANK
21	20021193725	NIRMALA T S	10,000	0	10,000	5304101001470	CNRB0005304	CANARA BANK
22	20021209484	Manikandan T S	10,000	0	10,000	110021282932	CNRB0005304	CANARA BANK
23	20020594188	SAROJA M N	10,000	0	10,000	5304101000224	CNRB0005304	CANARA BANK
24	20020656730	JEEVAPRIYA T R	10,000	0	10,000	5304101000263	CNRB0005304	CANARA BANK
25	20020725319	VISVESHABU M N	10,000	0	10,000	5304101000278	CNRB0005304	CANARA BANK
26	20020905173	KARTHIK T T	10,000	0	10,000	5304101000152	CNRB0005304	CANARA BANK
27	20020876255	VIJAYANAND N V	10,000	0	10,000	5304101000501	CNRB0005304	CANARA BANK
28	20020839095	GANESAN M P	10,000	0	10,000	5304101000211	CNRB0005304	CANARA BANK
29	20020835306	VENKATESAN M	10,000	0	10,000	5304101000238	CNRB0005304	CANARA BANK
30	20020828570	RADHAKRISHNAN P	10,000	0	10,000	5304101000284	CNRB0005304	CANARA BANK
31	20021193727	LOGESH KUMAR S S	10,000	0	10,000	5304101000987	CNRB0005304	CANARA BANK
32	20021209485	Urmila J S	10,000	0	10,000	5304101000475	CNRB0005304	CANARA BANK
33	20020656592	RAMPRASATH M G	10,000	0	10,000	5304101000204	CNRB0005304	CANARA BANK
34	20020886902	NANDINI S M	10,000	0	10,000	5304101000720	CNRB0005304	CANARA BANK
35	20020876292	SHYAMPRAKASH T O	10,000	0	10,000	5304101000124	CNRB0005304	CANARA BANK
36	20020835305	KALAIVANI G	10,000	0	10,000	5304101000208	CNRB0005304	CANARA BANK
37	20020656749	SHYAMALA G R	10,000	0	10,000	5304101000227	CNRB0005304	CANARA BANK
38	20020905166	KAVITHA K	10,000	0	10,000	5304101001484	CNRB0005304	CANARA BANK
39	20020886919	VISHNUPRIYA R	10,000	0	10,000	5304101000357	CNRB0005304	CANARA BANK

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40	20020876267	HARIHARAN P B	10,000	0	10,000	5304101000521	CNRB0005304	CANARA BANK
41	20020835296	BALAJI M	10,000	0	10,000	5304101000233	CNRB0005304	CANARA BANK
42	20021023334	KANCHANA S K	10,000	0	10,000	5304101000351	CNRB0005304	CANARA BANK
43	20021193742	SARAVANAN R T	10,000	0	10,000	5304101003099	CNRB0005304	CANARA BANK
44	20020586299	SENTHILKUMAR V	10,000	0	10,000	5304101000276	CNRB0005304	CANARA BANK
45	20020886903	RAMPRASAD T P	10,000	0	10,000	5304101000167	CNRB0005304	CANARA BANK
46	20020835297	ROHINIPANDIAN	10,000	0	10,000	5304101000216	CNRB0005304	CANARA BANK
47	20021193731	NANDHAKUMAR K G	10,000	0	10,000	5304101001644	CNRB0005304	CANARA BANK
48	20020656576	SIVABALAN G	10,000	0	10,000	5304101000203	CNRB0005304	CANARA BANK
49	20020656591	ESWARLAL M K	10,000	0	10,000	5304101000226	CNRB0005304	CANARA BANK
50	20020656593	DURAICHAMY J	10,000	0	10,000	5304101000255	CNRB0005304	CANARA BANK
51	20020656651	MAHALAKSHMI K S	10,000	0	10,000	5304101000231	CNRB0005304	CANARA BANK
		Total	5,10,000	0	5,10,000			

1. Total No of Employees Non Salary claimed in this Bill : 51
2. Details of employees in the Bill and ECS file are same.
3. Totals in the Bills and the ECS file are same.
4. Bank details are same as it is in PAO/DTO/STA Master Certified that the above details are verified and found correct.